

## SAFETY POLICY STATEMENT

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*The management of Heraeus Electro-Nite Co., LLC recognizes that the safety, health, and well-being of its employees are essential elements in our business for humanitarian, economic and legal reasons. Therefore, management has dedicated itself to providing the active leadership and support necessary to develop and maintain a successful safety program with the following objectives:*

***P***rovide a safe and healthful work environment for all employees.

***R***educe the risk of human and economic losses resulting from unnecessary personal injury and property damage.

***E***nsure the security, protection, and well being of the personnel and property of the company.

***C***ompliance with all existing safety and health laws that apply to the workplace.

***E***ducate, train, and provide resources regarding on and off the job safety.

*The success of the safety program requires continual improvement and the full and earnest cooperation of each and every employee. Safety must be considered a vital and important part of every job.*

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R. Joel Falk, President

Heraeus Corporate Policy – EHS Policy		
Version: July 1, 2018		Org. Unit: Environment, Health and Safety (EHS)
Public use		

## Heraeus Corporate Policy

### EHS Policy

Heraeus, the technology group headquartered in Hanau, Germany, and leading international family-owned company formed in 1851, is committed to highest standards in the area of Environment, Health and Safety (EHS) as expressed in this Heraeus Corporate Policy.

Heraeus is committed to establishing an effective EHS culture and values which sustainably benefit our employees, customers, suppliers, surroundings and the environment.

#### Leadership

We encourage and motivate every employee to take ownership with the respect to their area of responsibility through training and effective communication to integrate EHS concerns and awareness into business decisions and daily work.

#### Guidelines & Procedures

We establish and promote EHS principles and standardized procedures to ensure a healthy and safe work place and an environmentally sound operation.

#### Processes

We maintain effective management systems in accordance with international normative standards to ensure reliable processes throughout the entire value chain of our products and services.

#### Responsibility

We comply with statutory and regulatory obligations to be a valuable, reliable and responsible partner for our employees, customers and the public. If, despite legal conformity, risks clearly threaten EHS values, we set higher standards.

By using this systemic framework, we measure and review EHS indicators transparently, derive actions and enforce EHS management strategies to ensure continual improvement, and support the Heraeus businesses in a sustainable manner.



Jan Rinnert



Rolf Wetzel



Dr. André Kobelt

