ENVIRONMENTAL POLICY

AS THE WORLD LEADERS IN MEASUREMENT, MONITORING, AND CONTROL OF MOLTEN METAL PROCESSES, IT IS OUR POLICY TO:

Ensure our environment, employees and the public are protected by continuing to improve the practices of our facilities.

Operate the HEN Co. facilities in compliance with local, state and federal laws and regulations, as well as corporate and international standards.

Communicate to all employees their environmental responsibilities and ensure they understand the importance of adherence to sound environmental practices.

Minimize and manage the volume of waste generated with an emphasis towards recycling and responsible destruction.

Ensure that environmental quality is a part of all processes and product development activities at HEN Co.

Implement an environmental management system that complies with the standards of ISO 14001

THIS ENVIRONMENTAL POLICY IS AUTHORIZED AND ADOPTED BY MANAGEMENT

R. Joel Talk, President