

ENVIRONMENTAL POLICY

AS THE WORLD LEADERS IN MEASUREMENT, MONITORING, AND
CONTROL OF
MOLTEN METAL PROCESSES, IT IS OUR POLICY TO:

*Ensure our environment, employees and the public are protected
by continuing to improve the practices of our facilities.*

*Operate the HEN Co. facilities in compliance with local, state
and federal laws and regulations, as well as corporate
and international standards.*

*Communicate to all employees their environmental
responsibilities and ensure they understand the importance of
adherence to sound environmental practices.*

*Minimize and manage the volume of waste generated with
an emphasis towards recycling and responsible destruction.*

*Ensure that environmental quality is a part of all processes
and product development activities at HEN Co.*

*Implement an environmental management system that
complies with the standards of ISO 14001*

THIS ENVIRONMENTAL POLICY IS AUTHORIZED AND
ADOPTED BY MANAGEMENT



R. JOEL FALK, PRESIDENT