

## Heraeus Offers Career Opportunities to Shape the Future of PV

### Company expanding regional team to support its growth and success in China.

SHANGHAI, CHINA- May 10, 2016- Heraeus Photovoltaics, the worldwide leading supplier of metallization solutions to the PV industry, is offering new career opportunities in China. Over the course of 2016 the company is looking to fill nearly 50 vacant positions worldwide with the highest demand in Mainland China. Heraeus will be attending the 10<sup>th</sup> SNEC-show from May 24-26 in Shanghai and will have a Human Resources representative on hand at its booth to meet interested applicants. To support the company's regional growth, Heraeus will be looking for job candidates across a diverse range of functions, including R&D scientists, engineers, sales specialists and operations managers, at all levels.

Heraeus Photovoltaics, which established its global business headquarters in Shanghai, has enjoyed continuous growth in China and throughout the APAC region. In order to meet the market demand for its PV solutions, the company is seeking talented and motivated individuals to join its team in China as it prepares for its next phase of growth. In addition to the opportunity of working for one of the PV industry's most respected innovators, Heraeus offers graduate trainings, continuing education programs and ongoing career development pathways. Andreas Liebheit, the President of Heraeus Photovoltaics, said, "There's probably never been a more exciting time to be working in the photovoltaics industry. Renewable energy is the future, and we need talented professionals right now to help us write that next chapter."

The Heraeus SNEC 2016 trade show booth will be located in Hall W3, Booth 660. Human Resources representatives will be available throughout all show days to provide first-hand information and answer questions.

Interested candidates might contact Ms. Candy Chang, HR HPT China, ([hr.hmts@heraeus.com](mailto:hr.hmts@heraeus.com)) or visit Heraeus' Website (Englishspeaking: <https://www.heraeus.com/en/group/careers/overview/careers.aspx>; Chinesespeaking: <https://www.heraeus.com/cn/group/careers/overview/careers.aspx> ) to find more information or hand-in their application.

#### About the Heraeus Photovoltaics Global Business Unit

The Heraeus Photovoltaics Business Unit is an industry leading developer and manufacturer of silver metallization pastes for the photovoltaic industry. For over 40 years, Heraeus has built a reputation of innovation, extensive research and new product development in thick film technologies for some of the most prominent companies within a variety of industries. In the field of photovoltaics, the Heraeus Photovoltaics Business Unit applies this history and its innovative technology to offer metallization pastes for solar cell applications. The Heraeus SOL Series of silver pastes is specially formulated to provide higher efficiencies and wider processing windows, resulting in better yields and higher output for cell manufacturers.

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Heraeus, the technology group headquartered in Hanau, Germany, is a leading international family-owned company formed in 1851. With expertise, a focus on innovations, operational excellence and an entrepreneurial leadership, we strive to continuously improve our business performance. We create high-quality solutions for our clients and strengthen their competitiveness in the long term by combining material expertise with technological know-how. Our ideas are focused on themes such as the environment, energy, health, mobility and industrial applications. Our portfolio ranges from components to coordinated material systems which are used in a wide variety of industries, including the steel, electronics, chemical, automotive and telecommunications industries. In the 2014 financial year, Heraeus generated product revenues of €3.4 bn and precious metal revenues of €12.2bn euros. With around 12,600 employees worldwide in more than 100 subsidiaries in 38 countries, Heraeus holds a leading position in its global markets.

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